Vesuvius Flow Control, the world leader in ceramics and refractories related to the molten steel industry, is seeking an experienced **Research Manager** to steer research efforts for one of its flagship product groups. The Research Manager will lead a group of international Researchers and scientists. The position will be based in Belgium/Northern France area.

Mission:
The **Research Manager's** ultimate mission is to support Vesuvius business growth by bringing new product/technologies to market, and reinforcing Vesuvius technical leadership. The manager will manage the global research activity supporting a portfolio of new product development projects for the product group. A significant part of the role is to recruit, motivate and challenge an international team of highly skilled engineers and technicians. The role will also be responsible for the management of the analytical and product development laboratories at the European Research site.

Profile:

- Strong educational background, Masters or equivalent qualification in Materials Science & Engineering (Ph.D. is preferred) or related field.
- Significant personal R&D contribution, 10+ years combined, within academia and Materials industry, with demonstrated results (patents, successful new products,…).
- A successful experience in a leadership role, demonstrating his/her team management and interpersonal skills. The candidate must be comfortable in a very international and intercultural environment.
- Experience in any of the following fields would be a plus:
    - Ceramic or related industry
    - Steel processing
    - Composite materials
    - IP protection

A successful track record in this position will undoubtedly lead to higher responsibilities within Vesuvius.
Vesuvius currently employs over 10,000 people and has 70 manufacturing plants in 40 countries throughout the world delivering "best in class" service to its customers on every continent.

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